



Widening Leadership Level Three

**A professional leadership development
programme for senior leaders**

This accredited programme can be the catalyst for you to begin your senior career or build on your passion for leading others towards success in their roles. Supported by the latest research the programme looks at the psychology of leadership. It is designed to enhance your understanding of strategic leadership as a senior middle leader or new senior leader.

Working in partnership with:



Who can apply?

This programme is for you if you are a new leader in a senior leadership role; an experienced middle leader with at least three years' experience in the role and aspiring to senior leadership; a leader who has already undertaken previous professional middle leadership development. Also suitable for professional support staff e.g. school business managers.

The programme will help you to:

- Lead yourself, your team and beyond your team
- Clarify your communication style and strengths
- Understand the use of motivation as a leadership tool
- Advance your skills in leading and influencing others
- Intensify your impact on learning and teaching practices
- Deal with contentious issues and whole school initiatives

What do participants say about the programme?

"Thanks so much, the programme has made an enormous impact on my career development and on my understanding of effective leadership"

"The programme gave me the confidence to go for promotion and believe in my leadership skills"

"I thoroughly enjoyed the course. Not only did I learn a lot, but I felt it also helped my recent appointment to a more senior role at my school"

"Excellent course leaders who were inspiring and modelled so many of the skills they were teaching"

Programme Content

Day 1: Communication

- Leadership communications
- Advanced listening skills
- Leadership vision
- Effective adult learning
- Coaching
- Beginning action research
- Accreditation options

Day 2: Motivation

- Motivation of self and others
- Goals and motivation
- Time management
- Leading change
- Coaching, mentoring, line management
- Empowerment

Day 3: Dialogue

- 360 discussion
- Leadership styles
- Distributive leadership
- Delivering change through project management
- Team culture
- Challenging dialogues
- Understanding the role of SLT and decision making

Final session

- Present action research
- Learning conversation

Inter-sessional tasks

Inter-sessional tasks will be undertaken between the leadership days including the completion of two online diagnostics between Day 1 and 2. During the programme leaders will carry out action research which will involve working across the school or with another team.

Programme structure

Participants must attend all face-to-face sessions and undertake inter-sessional tasks to complete the programme. The programme finishes with a learning conversation and celebration twilight when you will present and discuss your action research with a small group.

Accreditation Option

There is an option to use this programme to gain 30 M Level credits towards a Master's degree. An additional cost is payable. Information will be provided at the start of the programme.

Programme Information

Fees

For the six month professional programme which includes three face-to-face leadership days and finishes with a final morning session. £575 for LLA members and £625 for non-members

Loughborough Learning Alliance programme dates

Day 1

Friday 23 Nov 2018 (9:30 – 16:00)

Day 2

Thurs 24 Jan 2019 (9:30 – 16:00)

Day 3

Thurs 1 March 2019 (9:30 – 16:00)

Final session

Thurs 4 April 2019 (09.00– 12:00)

Venue

Ashmount School
Thorpe Hill,
Loughborough
LE11 4SQ

Registration

Register for the programme at www.bookwhen.com/lla or email Jess Evans on jessevans@ashmount.leics.sch.uk

For further programme information contact

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