

**Institute of Education**  
London Centre for Leadership in Learning



## **Widening Leadership** Level Three

**A professional leadership development programme for senior leaders**

This accredited programme can be the catalyst for you to begin your senior career or build on your passion for leading others towards success in their roles. The programme looks at the psychology of leadership and is designed to enhance your understanding of strategic leadership as a senior middle leader or new senior leader.

[ucl.ac.uk/ioe](http://ucl.ac.uk/ioe)

## Who can apply?

This programme is for you if you are a new leader in a senior leadership role; an experienced middle leader with at least three years' experience in the role and aspiring to senior leadership; a leader who has already undertaken previous professional middle leadership development. Also suitable for professional support staff e.g. school business managers.

## The programme will help you to:

- Lead yourself, your team and beyond your team
- Clarify your communication style and strengths
- Understand the use of motivation as a leadership tool
- Advance your skills in leading and influencing others
- Intensify your impact on learning and teaching practices
- Deal with contentious issues and whole school initiatives

## What do participants say about the programme?

"Thanks so much, the programme has made an enormous impact on my career development and on my understanding of effective leadership"

"The programme gave me the confidence to go for promotion and believe in my leadership skills"

"I thoroughly enjoyed the course. Not only did I learn a lot, but I felt it also helped my recent appointment to a more senior role at my school"

"Excellent course leaders who were inspiring and modelled so many of the skills they were teaching"

## Programme Content

### Day 1: Communication

- Leadership communications
- Advanced listening skills
- Leadership vision
- Effective adult learning
- Coaching
- Beginning action research
- Accreditation options

### Day 2: Motivation

- Motivation of self and others
- Goals and motivation
- Time management
- Leading change
- Coaching, mentoring, line management
- Empowerment

### Day 3: Dialogue

- 360 discussion
- Leadership styles
- Distributive leadership
- Delivering change through project management
- Team culture
- Challenging dialogues
- Understanding the role of SLT and decision making

### Final twilight

- Present action research
- Learning conversation

### Inter-sessional tasks

Inter-sessional tasks will be undertaken between the leadership days including the completion of two online diagnostics between Day 1 and 2. During the programme leaders will carry out action research which will involve working across the school or with another team.

### Programme structure

Participants must attend all face-to-face sessions and undertake inter-sessional tasks to complete the programme. The programme finishes with a learning conversation and celebration twilight when you will present and discuss your action research with a small group.

## Programme Information

### Start dates

Autumn, Spring or Summer term.

### Registration

To register for the programme go to [www.lcl.org.uk/leadership-registration.html](http://www.lcl.org.uk/leadership-registration.html)

### Accreditation Option

There is an option to use this programme to gain 30 M Level credits towards a Master's degree. An additional cost is payable. Full information will be provided at the start of the programme.

### Schools, Collaboratives and Local Authorities

The programme is run on-site for schools, groups of schools, local authorities and multi-academy trusts – contact us for costs and more information.

### International

For international schools and groups of schools, the programme can be run at your overseas venue – contact us for costs and more information.

### For further information contact

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